

Health and Safety Policy



COMMERCIAL - INDUSTRIAL - RESIDENTIAL

Construction Workplace Safety Training Ltd
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Victory Drywall and Acoustics Inc.

Safety Policy Statement

Victory Drywall and Acoustics Inc. believes that we are accountable to provide a healthy and safe working environment for our employees, subcontractors and everyone involved. To fulfill our obligation, we have set workplace standards for Health and Safety based on the following philosophies;

- the health & safety of our employees, contractors and the environment is an important element in the success of our business;
- our "Health & Safety Program" will be used to ensure that workplace incidents and their severity are controlled;
- management, employees and contractors must be **PRO-ACTIVE** in workplace Health & Safety; for safety to be effective;

Furthermore, through the implementation and maintenance of our health and safety program, we will ensure the:

- Establishment of workplace standards that meet and/or exceed the minimum requirements established in the Occupational Health & Safety Act and the relevant Regulations (Construction, Industrial, WHMIS, etc.) which pertain to our workplace(s);
- Monitoring, compliance with established and legislated safe operating procedures through workplace inspections and follow-up of unsafe conditions or work practices;
- Control of loss through investigation and analysis of workplace incidents and the implementation of corrective measures to prevent recurrence;
- Evaluation of supervisors and contractors in their ability to ensure Health & Safety standards are maintained in accordance with site policies and/or legislative requirements;
- Disciplinary measures necessary to reinforce our policy with contractors who willfully disregard health and safety requirements;

We at **VICTORY DRYWALL AND ACOUSTICS INC.** believe that together with our contractors, subcontractors and their employees, we can work together and make our workplace a safe one!

President: _____

Date: January 1, 2016